



## Central Ohio Technical College Autumn Semester 2021 Faculty and Staff Diversity Demographics Report

Central Ohio Technical College (COTC) is committed to a culture that embraces the value of diversity. Learning is significantly augmented when students are exposed to a wide range of perspectives, especially those that challenge their own views in positive ways, enabling them to grow intellectually, to respect others from whom they are different, and to broaden their experiences and enjoy a higher quality of life. Diversity can spark creativity and enrich the lives of students who graduate ready to excel in a multicultural world. The different experiences and backgrounds of college faculty, staff, and students contribute to a lively academic environment and create a healthy, stimulating atmosphere for learning. EEO/AA Employer.

FACULTY	Category Total	Gender				Race/Ethnicity																		
		Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown		
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Regular Faculty	Professor	11																11	100.0%					
	9-month	4																						
	12-month	7																						
	Associate Professor	12	4	33.3%	8	66.7%	2	16.7%					2	16.7%				10	83.3%					
	9-month	5																						
	12-month	7																						
	Assistant Professor	14	7	50.0%	7	50.0%	3	21.4%				3	21.4%		0.0%			11	78.6%					
	9-month	8																						
	12-month	6																						
	Instructor	18	7	38.9%	11	61.1%	0	0.0%											18	100.0%				
	9-month	10																						
	12-month	8																						
	Full-Time Instructional Staff w/ Tenure	2	1	50.0%	1	50.0%	0	0.0%											2	100.0%				
	No Academic Rank (w/out Fac Status)	0																						
<b>Total Regular Faculty</b>	<b>55</b>	<b>21</b>	<b>38.2%</b>	<b>34</b>	<b>61.8%</b>	<b>5</b>	<b>9.1%</b>				<b>3</b>	<b>5.5%</b>		<b>2</b>	<b>3.6%</b>			<b>50</b>	<b>90.9%</b>					
Part-Time Faculty	93	29	31.2%	64	68.8%	9	9.7%				4	4.3%		4	4.3%			84	90.3%	1	1.1%			
<b>TOTAL FACULTY</b>	<b>148</b>	<b>50</b>	<b>33.8%</b>	<b>98</b>	<b>66.2%</b>	<b>14</b>	<b>9.5%</b>				<b>7</b>	<b>4.7%</b>		<b>6</b>	<b>4.1%</b>			<b>134</b>	<b>90.5%</b>	<b>1</b>	<b>0.7%</b>			

STAFF	Category Total	Gender				Race/Ethnicity																	
		Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Full-Time Non-Instructional	Librarians	1	0	0.0%	1	100.0%												1	100.0%				
	Student, Academic, Educ. Services	2	0	0.0%	2	100.0%												2	100.0%				
	Management Occupations	23	10	43.5%	13	56.5%												23	100.0%				
	Business, Financial Operations	11	1	9.1%	10	90.9%												11	100.0%				
	Computer, Engineering, Science	5	2	40.0%	3	60.0%												5	100.0%				
	Community, Social, Legal, Arts, Media	15	2	13.3%	13	86.7%												15	100.0%				
	Service Occupations	10	10	100.0%	0	0.0%												10	100.0%				
	Office, Administrative Support	20	4	20.0%	16	80.0%	1	5.0%						1	5.0%			19	95.0%				
<b>Total Full-Time Non-Instructional Occupations</b>	<b>87</b>	<b>29</b>	<b>33.3%</b>	<b>58</b>	<b>66.7%</b>	<b>1</b>	<b>1.1%</b>						<b>1</b>	<b>1.1%</b>			<b>86</b>	<b>98.9%</b>					
Part-Time Non-Instructional	Librarians	0	0	0.0%	0	0.0%																	
	Student, Academic, Educ. Services	11	6	54.5%	5	45.5%	1	9.1%	1	9.1%								8	72.7%			2	18.2%
	Management Occupations	3	0	0.0%	3	100.0%												3	100.0%				
	Business, Financial Operations	3	0	0.0%	3	100.0%												3	100.0%				
	Computer, Engineering, Science	2	0	0.0%	2	100.0%												2	100.0%				
	Community, Social, Legal, Arts, Media	2	0	0.0%	2	100.0%												2	100.0%				
	Service Occupations	3	3	100.0%	0	0.0%	1	33.3%						1	33.3%			2	66.7%				
	Office, Administrative Support	5	1	20.0%	4	80.0%												5	100.0%				
<b>Total Part-Time Non-Instructional Occupations</b>	<b>29</b>	<b>10</b>	<b>34.5%</b>	<b>19</b>	<b>65.5%</b>	<b>2</b>	<b>6.9%</b>	<b>1</b>	<b>3.4%</b>				<b>1</b>	<b>3.4%</b>			<b>25</b>	<b>86.2%</b>			<b>2</b>	<b>6.9%</b>	
<b>TOTAL STAFF</b>	<b>116</b>	<b>39</b>	<b>33.6%</b>	<b>77</b>	<b>66.4%</b>	<b>3</b>	<b>2.6%</b>	<b>1</b>	<b>0.9%</b>				<b>2</b>	<b>1.7%</b>			<b>111</b>	<b>95.7%</b>			<b>2</b>	<b>1.7%</b>	

<b>ALL EMPLOYEES</b>	<b>264</b>	<b>89</b>	<b>33.7%</b>	<b>175</b>	<b>66.3%</b>	<b>17</b>	<b>6.4%</b>	<b>1</b>	<b>0.4%</b>			<b>7</b>	<b>2.7%</b>	<b>8</b>	<b>3.0%</b>			<b>245</b>	<b>92.8%</b>	<b>1</b>	<b>0.4%</b>	<b>2</b>	<b>0.8%</b>
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Source: IPEDS Human Resources Survey submitted by COTC Assistant Director of Business and Finance

U.S. Census Bureau, QuickFacts - 2020 Estimates (July 1, V2021)	Category Total	Gender				Race/Ethnicity																	
		Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>Ohio Census</b>	<b>11,780,017</b>	<b>5,807,548</b>	<b>49.3%</b>	<b>5,972,469</b>	<b>50.7%</b>	<b>2,732,964</b>	<b>23.2%</b>	<b>506,541</b>	<b>4.3%</b>	<b>35,340</b>	<b>0.3%</b>	<b>318,060</b>	<b>2.7%</b>	<b>1,554,962</b>	<b>13.2%</b>	<b>11,780</b>	<b>0.1%</b>	<b>9,153,073</b>	<b>77.7%</b>	<b>306,280</b>	<b>2.6%</b>		
Licking County	180,401	89,298	49.5%	91,103	50.5%	23,633	13.1%	4,149	2.3%	722	0.4%	5,953	3.3%	7,938	4.4%	180	0.1%	157,670	87.4%	4,690	2.6%		
Coshocton County	36,612	18,233	49.8%	18,379	50.2%	1,794	4.9%	476	1.3%	110	0.3%	146	0.4%	439	1.2%	37	0.1%	34,891	95.3%	586	1.6%		
Knox County	62,897	31,134	49.5%	31,763	50.5%	3,271	5.2%	1,132	1.8%	189	0.3%	377	0.6%	629	1.0%			59,752	95.0%	943	1.5%		
<b>Service Region Totals</b>	<b>279,910</b>	<b>138,665</b>	<b>49.5%</b>	<b>141,245</b>	<b>50.5%</b>	<b>28,697</b>	<b>10.3%</b>	<b>5,757</b>	<b>2.1%</b>	<b>1,020</b>	<b>0.4%</b>	<b>6,477</b>	<b>2.3%</b>	<b>9,006</b>	<b>3.2%</b>	<b>217</b>	<b>0.1%</b>	<b>252,314</b>	<b>90.1%</b>	<b>6,220</b>	<b>2.2%</b>		