



## Central Ohio Technical College Autumn Semester 2022 Faculty and Staff Diversity Demographics Report

Central Ohio Technical College (COTC) is committed to a culture that embraces the value of diversity. Learning is significantly augmented when students are exposed to a wide range of perspectives, especially those that challenge their own views in positive ways, enabling them to grow intellectually, to respect others from whom they are different, and to broaden their experiences and enjoy a higher quality of life. Diversity can spark creativity and enrich the lives of students who graduate ready to excel in a multicultural world. The different experiences and backgrounds of college faculty, staff, and students contribute to a lively academic environment and create a healthy, stimulating atmosphere for learning. EEO/AA Employer.

FACULTY		Category Total	Gender				Race/Ethnicity																	
			Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Regular Faculty	Professor	9	2	22.2%	7	77.8%	0	0.0%										9	100.0%					
	9-month																							
	12-month																							
	Associate Professor	13	3	23.1%	10	76.9%	2	15.4%					2	15.4%				11	84.6%					
	9-month																							
	12-month																							
	Assistant Professor	11	7	63.6%	4	36.4%	3	27.3%				3	27.3%					8	72.7%					
	9-month																							
	12-month																							
	Instructor	17	5	29.4%	12	70.6%	0	0.0%											17	100.0%				
9-month																								
12-month																								
Full-Time Instructional Staff w/ Tenure	2	1	50.0%	1	50.0%	0	0.0%											2	100.0%					
No Academic Rank (w/out Fac Status)	2	0	0.0%	2	100.0%													2	100.0%					
<b>Total Regular Faculty</b>	<b>54</b>	<b>18</b>	<b>33.3%</b>	<b>36</b>	<b>66.7%</b>	<b>5</b>	<b>9.3%</b>				<b>3</b>	<b>5.6%</b>	<b>2</b>	<b>3.7%</b>			<b>49</b>	<b>90.7%</b>						
Part-Time Faculty	110	45	40.9%	65	59.1%	9	8.2%	1	0.9%		3	2.7%	4	3.6%			100	90.9%	1	0.9%	1	0.9%		
<b>TOTAL FACULTY</b>	<b>164</b>	<b>63</b>	<b>38.4%</b>	<b>101</b>	<b>61.6%</b>	<b>14</b>	<b>8.5%</b>	<b>1</b>	<b>0.6%</b>		<b>6</b>	<b>3.7%</b>	<b>6</b>	<b>3.7%</b>			<b>149</b>	<b>90.9%</b>	<b>1</b>	<b>0.6%</b>	<b>1</b>	<b>0.6%</b>		

STAFF		Category Total	Gender				Race/Ethnicity																	
			Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Full-Time Non-Instructional	Librarians	1		1	100.0%													1	100.0%					
	Student, Academic, Educ. Services	2		2	100.0%													2	100.0%					
	Management Occupations	22	9	40.9%	13	59.1%												22	100.0%					
	Business, Financial Operations	9		9	100.0%													9	100.0%					
	Computer, Engineering, Science	5	3	60.0%	2	40.0%												5	100.0%					
	Community, Social, Legal, Arts, Media	21	6	28.6%	15	71.4%	1	4.8%					1	4.8%				20	95.2%					
	Service Occupations	12	12	100.0%			1	8.3%					1	8.3%				11	91.7%					
	Office, Administrative Support	19	5	26.3%	14	73.7%	1	5.3%	1	5.3%								18	94.7%					
<b>Total Full-Time Non-Instructional Occupations</b>	<b>91</b>	<b>35</b>	<b>38.5%</b>	<b>56</b>	<b>61.5%</b>	<b>3</b>	<b>3.3%</b>	<b>1</b>	<b>1.1%</b>			<b>2</b>	<b>2.2%</b>				<b>88</b>	<b>96.7%</b>						
Part-Time Non-Instructional	Librarians																							
	Student, Academic, Educ. Services	8	4	50.0%	4	50.0%												6	75.0%			2	25.0%	
	Management Occupations	2			2	100.0%												2	100.0%					
	Business, Financial Operations	4			4	100.0%												4	100.0%					
	Computer, Engineering, Science	2			2	100.0%												2	100.0%					
	Community, Social, Legal, Arts, Media	5			5	100.0%												5	100.0%					
	Service Occupations	4	4	100.0%														4	100.0%					
	Office, Administrative Support	4	2	50.0%	2	50.0%	1	25.0%					1	25.0%				3	75.0%					
<b>Total Part-Time Non-Instructional Occupations</b>	<b>29</b>	<b>10</b>	<b>34.5%</b>	<b>19</b>	<b>65.5%</b>	<b>1</b>	<b>3.4%</b>					<b>1</b>	<b>3.4%</b>				<b>26</b>	<b>89.7%</b>			<b>2</b>	<b>6.9%</b>		
<b>TOTAL STAFF</b>	<b>120</b>	<b>45</b>	<b>37.5%</b>	<b>75</b>	<b>62.5%</b>	<b>4</b>	<b>3.3%</b>	<b>1</b>	<b>0.8%</b>			<b>3</b>	<b>2.5%</b>				<b>114</b>	<b>95.0%</b>			<b>2</b>	<b>1.7%</b>		

<b>ALL EMPLOYEES</b>	<b>284</b>	<b>108</b>	<b>38.0%</b>	<b>176</b>	<b>62.0%</b>	<b>18</b>	<b>6.3%</b>	<b>2</b>	<b>0.7%</b>			<b>6</b>	<b>2.1%</b>	<b>9</b>	<b>3.2%</b>			<b>263</b>	<b>92.6%</b>	<b>1</b>	<b>0.4%</b>	<b>3</b>	<b>1.1%</b>
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Source: IPEDS Human Resources Survey submitted by COTC Assistant Director of Business and Finance

U.S. Census Bureau, QuickFacts - 2022 Estimates (July 1, V2022)		Category Total	Gender				Race/Ethnicity																	
			Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>Ohio Census</b>	<b>11,756,058</b>	<b>5,807,493</b>	<b>49.4%</b>	<b>5,948,565</b>	<b>50.6%</b>	<b>2,774,430</b>	<b>23.6%</b>	<b>529,023</b>	<b>4.5%</b>	<b>35,268</b>	<b>0.3%</b>	<b>317,414</b>	<b>2.7%</b>	<b>1,563,556</b>	<b>13.3%</b>	<b>11,756</b>	<b>0.1%</b>	<b>9,087,433</b>	<b>77.3%</b>	<b>317,414</b>	<b>2.7%</b>			
Licking County	181,359	90,135	49.7%	91,224	50.3%	25,390	14.0%	4,353	2.4%	725	0.4%	7,073	3.9%	8,343	4.6%	181	0.1%	157,057	86.6%	4,715	2.6%			
Coshocton County	36,571	18,688	51.1%	18,249	49.9%	1,902	5.2%	475	1.3%	146	0.4%	183	0.5%	439	1.2%	37	0.1%	34,816	95.2%	622	1.7%			
Knox County	63,183	31,339	49.6%	31,844	50.4%	3,412	5.4%	1,200	1.9%	190	0.3%	379	0.6%	632	1.0%			59,897	94.8%	1,011	1.6%			
<b>Service Region Totals</b>	<b>281,113</b>	<b>139,796</b>	<b>49.7%</b>	<b>141,317</b>	<b>50.3%</b>	<b>30,704</b>	<b>10.9%</b>	<b>6,029</b>	<b>2.1%</b>	<b>1,061</b>	<b>0.4%</b>	<b>7,635</b>	<b>2.7%</b>	<b>9,413</b>	<b>3.3%</b>	<b>218</b>	<b>0.1%</b>	<b>251,770</b>	<b>89.6%</b>	<b>6,348</b>	<b>2.3%</b>			