

3357:3-6-04 Students with Disabilities.

- (A) Under the Americans with Disabilities Act of 1990 (ADA), and Section 504 of the Rehabilitation Act of 1973, students with disabilities are guaranteed equal access to higher education and college life. COTC does not discriminate in the recruitment, admission, educational process, or treatment of students.
- (B) The Board of Trustees delegates the authority to serve and accommodate students with disabilities to the President.
- (C) The Office of Disability Services (ODS) is responsible for overseeing the procedures under which COTC provides reasonable accommodations and support services for students with disabilities. The request for accommodations must be based on a documented, diagnosed condition that meets the definition of disability as defined under ADA and Section 504. Accommodations must be based on functional limitations directly related to the disability and identified through appropriate documentation.
- (D) It is the responsibility of the student to disclose his/her concern about the possibility of a disability or an actual disability to the Office of Disability Services (ODS). Once it is documented that a student who is otherwise qualified for the study program of his/her choice meets the eligibility criteria for a disability, COTC shall provide reasonable accommodations to enable the student to benefit from full participation in the educational program.
- (E) Documentation. When students come to the campus community with disability documentation that is no older than three years old, that documentation shall be assessed on an individual basis, to determine eligibility for services. If the student is eligible, the appropriate accommodations shall be put into place.
- (F) Students who have self-identified, provided adequate documentation of disability, and requested reasonable accommodations are entitled to receive approved program modifications, appropriate academic adjustments, or auxiliary aids that enable them to participate in, have access to, and benefit from all educational programs and activities provided by the educational institution. Employees may also receive reasonable accommodations in accordance with the ADA, Section 504, and the college's policies and procedures.