

# OSU Newark & COTC

## Student Employment

### Whole Job Comparison Method of Classification

12/22/19

<b>Level 1</b> <b>\$8.70</b>	Entry-level positions requiring basic skills; performs routine tasks, operates simple equipment and exercises very little independent decision making responsibilities; skills may be attained through on the job training; no previous work experience or course work required.
<b>Level 2</b> <b>\$9.20</b>	Requires basic skills acquired through some previous work experience, training and/or completion of related coursework; responsibilities may require the application of basic organizational and/or more technical knowledge; operates and is accountable for more complex equipment; exercises some independent decision-making.
<b>Level 3</b> <b>\$9.70</b>	Considerable work experience and/or completion of related coursework; moderately developed skills; responsibilities may include data analysis, independent supervision or coordination of program or projects involving complex equipment.
<b>Level 4</b> <b>\$10.20</b>	Considerable to extensive work experience and/or completion of related coursework required; moderately to highly developed skills; responsibilities may include data analysis, independent supervision or coordination of program or projects involving complex equipment; may include day to day supervision of other student employees and independent decision making. May require travel to and from off campus work site.