# RUBRIC FOR PORTFOLIO-BASED ASSESSMENT

Assessment Ratings	O Does not meet expectations	Partially meets expectations	2 Meets expectations	3 Exceeds expectations	Score
Sources of Learning  Experiences relevant to learning outcomes	Documentation and description of learning experiences related to course learning outcomes are <i>lacking or substantially inadequate</i>	Documentation and description of learning experiences related to course learning outcomes are <i>not effectively</i> or completely presented	Documentation and description of learning experiences related to course learning outcomes are appropriate and effectively presented	Documentation and description of learning experiences related to course learning outcomes exceed expectations	
Demonstration of Learning Artifacts	The portfolio's materials and artifacts are <i>not appropriate</i> and/or adequate, and are not supported by the presentation	The portfolio materials and artifacts are <i>not fully supported</i> by or connected to the course's learning outcomes	The portfolio includes appropriate artifacts that support the demonstration of learning outcomes	The presentation of artifacts is convincing, with strong support for the course's learning outcomes	
Evidence of Learning Competencies	The portfolio shows <i>little or no</i> evidence of learning tied to sound educational theory	The portfolio documents some, but <i>notsufficient</i> , learning tied to sound educationaltheory (or grounded in appropriate academic frameworks)	The portfolio <i>adequately</i> documents learning tied to sound educational theory (or grounded in appropriate academic frameworks)	The portfolio provides <i>clear</i> evidence of learning tied to sound educational theory (or grounded in appropriate academic frameworks)	
Mastering Knowledge & Skills Application of Learning	The portfolio provides <i>little</i> evidence of the student's ability to use knowledge and skills for the course's learning outcomes in practice	The portfolio demonstrates the student's ability to use the knowledge and skills for the course learning outcomes in practice is <i>limited</i>	The portfolio documents the <i>acquisition</i> of knowledge and skills for the course learning outcomes, with <i>some ability</i> to apply them in practice	The portfolio demonstrates the student has <i>mastered</i> the knowledge and skills for the course learning outcomes and can <i>apply or is applying</i> them in practice.	
Reflection on Learning Aligned with course learning outcomes	The portfolio provides <i>little or</i> no evidence of reflection to increase learning aligned with the course learning outcomes for which credit is being sought	The portfolio provides inadequate evidence of reflection to increase learning aligned with the course learning outcomes for which credit is being sought	The portfolio provides  evidence of reflection to increase learning aligned with the course learning outcomes for which credit is being sought	The portfolio shows that the student has reflected with substantial depth upon how the prior learning experience is aligned to the course learning outcomes for which credit is being sought	
Presentation Completeness and quality of the portfolio presentation	Assembly instructions have not been followed with critical portfolio elements not included; the quality of written, visual and/or digital presentation does not meet postsecondary standards	Most of the expected elements are included; the quality of written, visual and/or digital presentation does not meet postsecondary standards with too many errors in spelling, grammar and punctuation	The portfolio is well organized with all critical elements included; the quality of written, visual and/or digital presentation is competent with minor errors in spelling, grammar and punctuation	The portfolio is well organized with all critical elements included; learning is well-documented with written, visual and / or digital presentation skills that exceed what is expected at the college level.	
Overall Assessment	The recommended cut score for a successful (i.e., passing) portfolio is 12, with a score of at least 1 in each of the six assessment criteria.				

Name of Assessor (print)	Title	Signature	Date
Marile of Assessor (print)	HUC	Signature	Date

## Specific course learning outcomes for which credit is being sought

[Before a portfolio can be accepted

for assessment, the specific course learning outcomes must be printed on the rubric.]

#### Key:

Course Outcome: The individual outcomes for the course that must be met at a minimum of 70%.

Documents or Examples Submitted: Note the individual documentation that supports meeting the respective individual course outcome. A minimum of one piece of documentation must be submitted for each course outcome.

Student & Faculty Evaluation: Note the following level for each document or example submitted.

- U = Unacceptable. Does not clearly demonstrate minimum competency.
- A = Acceptable. Meets minimum competency.
- O = Outstanding. Exceeds minimum competency.

Course Learning Outcome	Documents or examples submitted	Student Evaluation	Faculty Evaluation

# **Assessment Guidance for Students and Faculty**

The "assessment criteria" in this rubric are designed to evaluate whether a portfolio provides clear evidence that a student who is requesting credit has mastered course learning outcomes and competencies.

NOTE: Before a portfolio can be accepted for assessment, the specific course learning outcomes must be printed on the back of the rubric. Furthermore, it is the responsibility of the faculty assessor to ensure that any student seeking PLA credit is familiar with and understands the course learning outcomes before work on the portfolio begins.

The completed rubric must be signed by the faculty assessor.

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Each portfolio should be assessed based on six criteria:

#### 1. Sources of Learning

The initial expectation is that a portfolio should portray the experiences that are related to the course learning outcomes, and should illustrate how the prior learning addresses the outcomes expected for the course. A successful candidate must document and describe the learning experiences and how the past education Is appropriate for the stated learning outcomes and competencies.

#### 2. Demonstration of Learning

The portfolio should contain appropriate materials and artifacts that support the demonstration of learning outcomes. The artifacts chosen (e.g. certificates of completed training courses, military records, technical and professional materials produced by the student, work projects and programs from performances) should readily support the chosen learning and skills. The artifacts should be dependent upon and appropriate to the field of study.

#### 3. Evidence of Learning

The portfolio should demonstrate that the prior learning experience has resulted in learning tied to sound educational theory (or grounded in appropriate academic frameworks). It should demonstrate the experience has resulted in learned competencies – that learning is aligned with course learning outcomes. (The importance of theoretical and academic frameworks will vary from course to course.)

### 4. Mastering Knowledge and Skills

The portfolio should demonstrate that the student has mastered the knowledge and skills for the course learning outcomes and can apply them in practice for a sustained period. (NOTE: Concrete experience

should be long enough to allow the student to meet expectations (e.g., if a student worked in a position for two weeks, it is doubtful that she/he would have sufficient experience to meet the expectations of the course learning outcomes.) It is not enough for the student to address all of the learning outcomes. It must also be shown that she/he can apply them in practice and to a different learning and problem solution.

## 5. Reflection on Learning

The portfolio should demonstrate that the student has employed self-evaluation and critical reflection to examine what produced her/his positive personal growth and expertise, and what learning actions were effective. Through the portfolio, the student should show an ability to build upon her/his knowledge and improve her/his performance by implementing strategies and recognizing knowledge gained by her/his concrete experience through reflection – and by applying that learning in her/his concrete experience. (Many adult learners employ self-reflection by completing an annual review when they self-identify their strengths and discuss how they will leverage their strengths to achieve goals for the coming year.)

#### 6. Presentation

The portfolio should include all of the required elements (as defined by each institution), and these elements should be presented in a clear and well-organized manner. In addition, the quality of the written, visual and/or digital presentation should meet postsecondary standards with only minor errors in spelling, grammar and punctuation.

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The student should be scored on each of these sets of expectations, based on the following assessment ratings:

Does not meet expectations0 pointsPartially meets expectations1 pointMeets expectations2 pointsExceeds expectations3 points

Guidance for all of these ratings is provided in the assessment rubric.

The recommended cut score for a successful (i.e., passing) portfolio is 12, with a score of at least 1 in each of the six assessment criteria.

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