The following chart illustrates eligibility by appointment classification for the listed college benefits. A blank box indicates that the appointment classification is ineligible for that specific benefit. To be eligible for the benefit listed in the chart below, all eligible appointment classifications must be at least 50% full-time equivalency (FTE), unless otherwise noted.

<table>
<thead>
<tr>
<th>Benefit Program</th>
<th>Regular/Term FTE: 75-100%</th>
<th>Regular/Term FTE: 50-74%</th>
<th>Reg &amp; Term FTE: &lt;50%</th>
<th>Temp FTE: 75%&gt;</th>
<th>Temp/Intermittent FTE: &lt;75%</th>
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<td>• Dependent Group Term Life</td>
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<tr>
<td>• Voluntary Group Term Life</td>
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<tr>
<td>• Voluntary group term life insurance</td>
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<td>• OPERS (staff)</td>
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<td>• STRS (faculty)</td>
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<td>• TIAA-CREF</td>
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</table>
## Benefits Eligibility Chart

Human Resources

### Supplemental Retirement Plans:
- **403(b) universal availability notice.**
- Ameriprise
- Ohio Deferred Compensation
- TIAA-CREF
- Valic
- Voya Financial

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<th>Plan Details</th>
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### Leave Benefits

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<th>Jury Duty</th>
<th>Medical Leave</th>
<th>Paid Leave-Sick</th>
<th>Paid Leave-Vacation</th>
<th>Paid Parental Leave</th>
<th>Unpaid Leave</th>
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<td>Paid Leave-Vacation</td>
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### Additional Benefits

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<td>• Dependent</td>
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### Unemployment Compensation

See “Establishing Eligibility for Unemployment Compensation.”

1. Medical, Dental, Vision—see applicable contribution rates at: [https://hr.osu.edu/benefits/rates](https://hr.osu.edu/benefits/rates).
2. Temporary one-year appointments only.
3. Staff only (pro-rated for appointments less than 100% FTE).
4. Staff temporary appointments of at least 12 months (pro-rated for appointments less than 100% FTE).