



## Central Ohio Technical College Autumn Semester 2018 Faculty and Staff Diversity Demographics Report

Central Ohio Technical College (COTC) is committed to a culture that embraces the value of diversity. Learning is significantly augmented when students are exposed to a wide range of perspectives, especially those that challenge their own views in positive ways, enabling them to grow intellectually, to respect others from whom they are different, and to broaden their experiences and enjoy a higher quality of life. Diversity can spark creativity and enrich the lives of students who graduate ready to excel in a multicultural world. The different experiences and backgrounds of college faculty, staff, and students contribute to a lively academic environment and create a healthy, stimulating atmosphere for learning. EEO/AA Employer.

FACULTY		Category Total	Gender				Race/Ethnicity			
			Male		Female		Racial/Ethnic Minority		White, Non-Hispanic	
			N	%	N	%	N	%	N	%
Regular Faculty	Professor	7	3	42.9%	4	57.1%			7	100.0%
	9-month	4	2	50.0%	2	50.0%				
	12-month	3	1	33.3%	2	66.7%				
	Associate Professor	13	4	30.8%	9	69.2%	1	7.7%	12	92.3%
	9-month	5	1	20.0%	4	80.0%				
	12-month	8	3	37.5%	5	62.5%				
	Assistant Professor	20	10	50.0%	10	50.0%	2	10.0%	17	85.0%
	9-month	11	8	72.7%	3	27.3%				
	12-month	9	2	22.2%	7	77.8%				
	Instructor	19	8	42.1%	11	57.9%	2	10.5%	17	89.5%
	9-month	10	7	70.0%	3	30.0%				
	12-month	9	1	11.1%	8	88.9%				
Full-Time Instructional Staff w/ Tenure	2	1	50.0%	1	50.0%			2	100.0%	
No Academic Rank (w/out Fac Status)	3	0	0.0%	3	100.0%			3	100.0%	
<b>Total Regular Faculty</b>		<b>62</b>	<b>25</b>	<b>40.3%</b>	<b>37</b>	<b>59.7%</b>	<b>5</b>	<b>8.1%</b>	<b>56</b>	<b>90.3%</b>
Part-Time Faculty		145	73	50.3%	72	49.7%	11	7.6%	132	91.0%
<b>TOTAL FACULTY</b>		<b>207</b>	<b>98</b>	<b>47.3%</b>	<b>109</b>	<b>52.7%</b>	<b>16</b>	<b>7.7%</b>	<b>188</b>	<b>90.8%</b>

STAFF		Category Total	Gender				Race/Ethnicity			
			Male		Female		Racial/Ethnic Minority		White, Non-Hispanic	
			N	%	N	%	N	%	N	%
Full-Time Non-Instructional	Librarians	1		0.0%	1	100.0%			1	100.0%
	Student, Academic, Educ. Services	14		0.0%	14	100.0%			12	85.7%
	Management Occupations	24	10	41.7%	14	58.3%			24	100.0%
	Business, Financial Operations	6	1	16.7%	5	83.3%			6	100.0%
	Computer, Engineering, Science	3	1	33.3%	2	66.7%			3	100.0%
	Community, Social, Legal, Arts, Media	16	2	12.5%	14	87.5%	1	6.3%	15	93.8%
	Service Occupations	11	10	90.9%	1	9.1%	2	18.2%	9	81.8%
	Office, Administrative Support	21	5	23.8%	16	76.2%	2	9.5%	19	90.5%
<b>Total Full-Time Non-Instructional Occupations</b>		<b>96</b>	<b>29</b>	<b>30.2%</b>	<b>67</b>	<b>69.8%</b>	<b>5</b>	<b>5.2%</b>	<b>89</b>	<b>92.7%</b>
Part-Time Non-Instructional	Librarians									
	Student, Academic, Educ. Services	17	7	41.2%	10	58.8%	1	5.9%	14	82.4%
	Management Occupations	2		0.0%	2	100.0%			2	100.0%
	Business, Financial Operations	1		0.0%	1	100.0%			1	100.0%
	Computer, Engineering, Science	4	4	100.0%		0.0%			4	100.0%
	Community, Social, Legal, Arts, Media	1		0.0%	1	100.0%			1	100.0%
	Service Occupations	2	2	100.0%		0.0%	1	50.0%	1	50.0%
Office, Administrative Support	7	1	14.3%	6	85.7%	1	14.3%	6	85.7%	
<b>Total Part-Time Non-Instructional Occupations</b>		<b>34</b>	<b>14</b>	<b>41.2%</b>	<b>20</b>	<b>58.8%</b>	<b>3</b>	<b>8.8%</b>	<b>29</b>	<b>85.3%</b>
<b>TOTAL STAFF</b>		<b>130</b>	<b>43</b>	<b>33.1%</b>	<b>87</b>	<b>66.9%</b>	<b>8</b>	<b>6.2%</b>	<b>118</b>	<b>90.8%</b>

<b>ALL EMPLOYEES</b>	<b>337</b>	<b>141</b>	<b>41.8%</b>	<b>196</b>	<b>58.2%</b>	<b>24</b>	<b>7.1%</b>	<b>306</b>	<b>90.8%</b>
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Source: IPEDS Human Resources Survey submitted by COTC Assistant Director of Business and Finance

U.S. Census Bureau, American FactFinder - 2018 Estimates (July 1, V2018)	Category Total	Gender				Race/Ethnicity			
		Male		Female		Racial/Ethnic Minority		White, Non-Hispanic	
		N	%	N	%	N	%	N	%
Ohio Census	11,689,442	5,730,718	49.0%	5,958,724	51.0%	2,583,367	22.1%	9,199,591	78.7%
Licking County	175,769	86,261	49.1%	89,508	50.9%	18,632	10.6%	157,841	89.8%
Coshocton County	36,629	18,159	49.6%	18,470	50.4%	1,575	4.3%	35,091	95.8%
Knox County	61,893	30,310	49.0%	31,583	51.0%	2,909	4.7%	58,984	95.3%
<b>Service Region Totals</b>	<b>274,291</b>	<b>134,730</b>	<b>49.1%</b>	<b>139,561</b>	<b>50.9%</b>	<b>23,116</b>	<b>8.4%</b>	<b>251,915</b>	<b>91.8%</b>