



Central Ohio Technical College Autumn Semester 2016 Faculty and Staff Diversity Demographics Report

Central Ohio Technical College (COTC) is committed to a culture that embraces the value of diversity. Learning is significantly augmented when students are exposed to a wide range of perspectives, especially those that challenge their own views in positive ways, enabling them to grow intellectually, to respect others from whom they are different, and to broaden their experiences and enjoy a higher quality of life. Diversity can spark creativity and enrich the lives of students who graduate ready to excel in a multicultural world. The different experiences and backgrounds of college faculty, staff, and students contribute to a lively academic environment and create a healthy, stimulating atmosphere for learning. EEO/AA Employer.

	Gender				Race/Ethnicity																		
	Male		Female		Non Resident Alien		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White		Two or More		Unknown		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Regular Faculty	Professor	2	28.6%	5	71.4%												7	100.0%					
	9-month	2	33.3%	4	66.7%												-	-					
	12-month	0	0.0%	1	100.0%												-	-					
	Associate Professor	5	45.5%	6	54.5%												11	100.0%					
	9-month	1	25.0%	3	75.0%												-	-					
	12-month	4	57.1%	3	42.9%												-	-					
	Assistant Professor	8	53.3%	7	46.7%							1	6.7%	1	6.7%			13	86.7%				
	9-month	3	50.0%	3	50.0%							-	-	-	-			-	-				
	12-month	5	55.6%	4	44.4%							-	-	-	-			-	-				
	Instructor	7	26.9%	19	73.1%							1	3.8%	1	3.8%			24	92.3%				
9-month	5	62.5%	3	37.5%							-	-	-	-			-	-					
12-month	3	15.8%	16	84.2%							-	-	-	-			-	-					
Full-Time Instructional Staff w/ Tenure	1	33.3%	2	66.7%													3	100.0%					
No Academic Rank (w/out Fac Status)	0	0.0%	3	100.0%													3	100.0%					
Total Regular Faculty (excludes Tenure)	22	35.5%	40	64.5%							2	3.2%	2	3.2%			58	93.5%					
Part-Time Faculty	97	50.0%	97	50.0%			2	1.0%			3	1.5%	12	6.2%			173	89.2%			4	2.1%	
Full-Time Non-Instructional Occupations	Archivists, Curators, Museum Techs.	0	0.0%	0	0.0%																		
	Librarians	0	0.0%	0	0.0%																		
	Library Technicians	0	0.0%	0	0.0%																		
	Student, Academic, Educ. Services	2	11.8%	15	88.2%													16	94.1%			1	5.9%
	Management Occupations	11	44.0%	14	56.0%													25	100.0%				
	Business, Financial Operations	1	14.3%	6	85.7%													7	100.0%				
	Computer, Engineering, Science	5	55.6%	4	44.4%			1	11.1%									8	88.9%				
	Community, Social, Legal, Arts, Media	4	23.5%	13	76.5%								1	5.9%				16	94.1%				
	Healthcare Practitioners, Technicians	0	0.0%	0	0.0%																		
	Service Occupations	10	90.9%	1	9.1%								1	9.1%				9	81.8%		1	9.1%	
	Sales and Related Occupations	0	0.0%	0	0.0%																		
	Office, Administrative Support	6	31.6%	13	68.4%								2	10.5%				17	89.5%				
Nat. Res., Construction, Maintenance	0	0.0%	0	0.0%																			
Prod., Transportation, Material Moving	0	0.0%	0	0.0%																			
Total Staff	39	37.1%	66	62.9%			1	1.0%					4	3.8%			98	93.3%		1	1.0%	1	1.0%

Source: IPEDS Human Resources Survey submitted by COTC Assistant Director of Business and Finance

U.S. Census - 2016 Estimates (July 1, V2016)

	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Ohio Census - 11,614,373	5,691,043	49.0%	5,923,330	51.0%			429,732	3.7%	34,843	0.3%	255,516	2.2%	1,486,640	12.8%	11,614	0.1%	9,581,858	82.5%	255,516	2.2%		
Licking County - 172,198	84,549	49.1%	87,649	50.9%			3,100	1.8%	517	0.3%	1,894	1.1%	6,716	3.9%	-	-	159,111	92.4%	3,788	2.2%		
Coshocton County - 36,602	18,118	49.5%	18,484	50.5%			366	1.0%	110	0.3%	146	0.4%	439	1.2%	-	-	35,467	96.9%	476	1.3%		
Knox County - 60,814	29,799	49.0%	31,015	51.0%			912	1.5%	122	0.2%	365	0.6%	608	1.0%	-	-	58,868	96.8%	791	1.3%		
Service Region Totals - 269,614	132,466	49.1%	137,148	50.9%			4,378	1.6%	748	0.3%	2,405	0.9%	7,763	2.9%			253,446	94.1%	5,055	1.9%		