3357:3-3-03  Campus Safety

The following rules of the College are established:

(A) **Purpose.** A secure and safe environment on the college’s campuses and sites is a shared responsibility between the college’s safety department and all employees. Within available resources, the college will provide programs, systems and processes that help employees, students and visitors create and maintain a safe and secure environment while balancing the need to provide quality, convenient and affordable higher education in a public setting.

(B) **Employees are responsible for understanding safety-related policies, procedures and practices, and for reporting unsafe situations to the college’s safety department.**

(C) **Employees who fail to follow established safety procedures and practices or who conduct themselves in an unsafe manner or create unsafe circumstances will be subject to disciplinary action up to and including discharge.**

(D) **The college shall abide by all relevant federal, state and local laws in administering its safety programs.**

The President or designee is authorized by the Board of Trustees to establish policies to implement these rules.

Promulgated Under: 111.15 (ORC)