

Student Employment OSU Newark & COTC

| | | Effective May 9, 2021 | Effective August 16, 2021 |
|---------|---|--------------------------|------------------------------|
| Level 1 | Entry-level positions requiring basic skills; performs routine tasks, operates simple equipment and exercises very little independent decision-making responsibilities; skills may be attained through on the job training; no previous work experience or course work required. This falls into the S01 Grade on OSU's chart | \$9.00 | \$10.80 |
| Level 2 | Requires basic skills acquired through some previous work experience, training and/or completion of related coursework; responsibilities may require the application of basic organizational and/or more technical knowledge; operates and is accountable for more complex equipment; exercises some independent decision-making. This falls into the S01 Grade on OSU's chart. | \$9.70 | \$11.55 |
| Level 3 | Considerable work experience and/or completion of related coursework; moderately developed skills; responsibilities may include data analysis, independent supervision or coordination of program or projects involving complex equipment; may include day to day supervision of other student employees and independent decision making. This falls into the S02 Grade on OSU's chart. | \$10.50 | \$12.30 |

Unusual departure from these rates can be discussed with the Student Employment Coordinator/Manager Liaison. Final approval will be required from the COTC President and/or OSU Newark Dean and Director.