

Resources and Information

COTC and our communities offer support and assistance services and programs to meet the diverse needs of students, faculty and staff seeking help or information.

ON-CAMPUS RESOURCES

Health and Well-being Counseling Services

Warner Student Center and Library – Room 226

go.cotc.edu/counseling

hughett.12@mail.cotc.edu OR harris.137@mail.cotc.edu

740.364.9578

General Student Resources, Referrals and Support Student Assistance

Dean of Students/Title IX Coordinator for Students

Warner Center – Room 226

mason.536@mail.cotc.edu 740.366.9219

ADDITIONAL RESOURCES

Victim Services

Sexual Assault Response Network of Central Ohio (SARNCO) 24-Hour Helpline 614.267.7020

Ohio Sexual Violence Helpline 844.OHIO.HELP

Family Health Services of East Central Ohio
Rape Crisis Center 740.344.9291

Licking Memorial Hospital
1320 West Main Street, Newark, Ohio
220.564.4000 or 740.564.4144 (Emergency Room)

The Center for New Beginnings (Newark) 740.349.8719

First Step (Coshocton) 740.622.9533

New Directions (Mount Vernon) 740.397.4357

Lutheran Social Services CHOICES (Columbus)
614.224.4663

Buckeye Region Anti-Violence Organization (BRAVO)
866.86.BRAVO or text 614.333.1907

Deaf World Against Violence Everywhere (DWAVE)
614.678.5476 (video phone) or text 614.333.1907

Rape, Abuse & Incest National Network (RAINN)
800.656.HOPE

Please send suggestions for other resources to:
ralston.87@mail.cotc.edu

Newark

1179 University Drive

Newark, Ohio 43055

740 366 9494

Coshocton

200 North Whitewoman Street

Coshocton, Ohio 43812

740 622 1408

Knox

236 South Main Street

Mount Vernon, Ohio 43050

740 392 2526

Pataskala

8660 East Broad Street

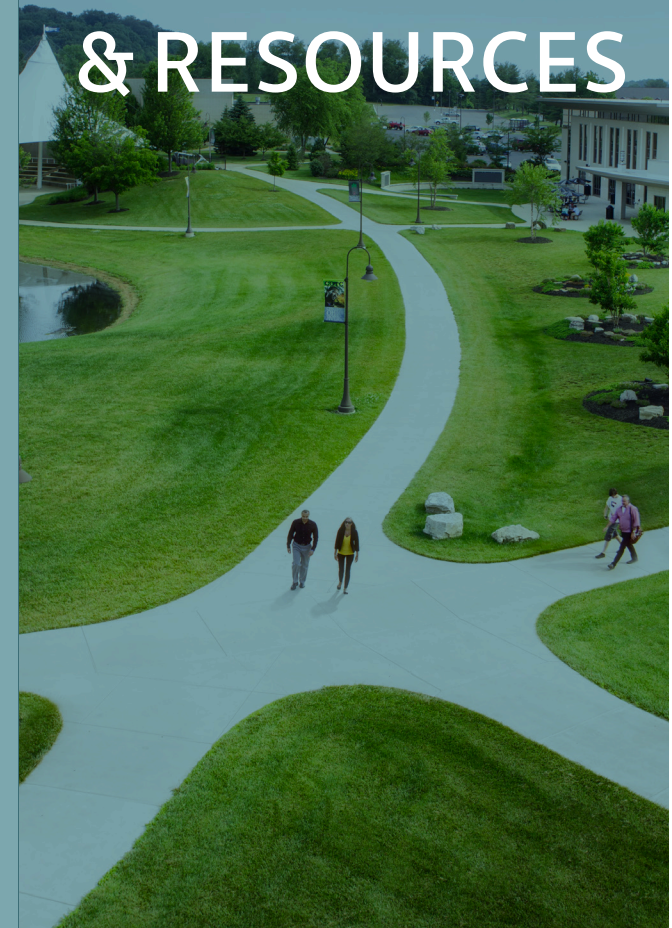
Reynoldsburg, Ohio 43068

740 755 7090

cotc.edu

TITLE IX

POLICIES, REPORTING & RESOURCES



**CENTRAL
OHIO
TECHNICAL
COLLEGE**

redefine what's
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TITLE IX

POLICIES, REPORTING & RESOURCES



Central Ohio Technical College (COTC) is committed to providing a safe and positive living, learning and working environment. The college and campus have a responsibility to ensure that all students, staff, faculty, and visitors can enjoy the benefits and opportunities the institutions have to offer in an environment free from discrimination on the basis of sex, including sexual assault and sexual harassment.

COTC and Ohio State Newark utilize a variety of approaches to prevent and redress sex discrimination. We realize that individual community members who are affected in some way by sex discrimination may benefit from many sources of support and assistance. It is important that all members of our community know where to turn if they have a concern, need assistance or support, or would like to file a complaint. We have compiled a collection of resources and information to assist members of the college community.

Holly Mason

Dean of Students
Title IX Coordinator – Students

John Ralston

Director of Human Resources
Title IX Coordinator – Employees

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance.

– Title IX of the Educational Amendments of 1972 to the 1964 Civil Rights Act

POLICIES AND PROCEDURES

In addition to Title IX, COTC's Student Code of Conduct along with its Nondiscrimination and Anti-harassment Policies prohibits sex discrimination, sexual harassment, and sexual violence of any kind. Retaliation against anyone who makes a complaint or who participates in any complaint-related process is not tolerated.

• Code of Student Conduct and Sanctions

go.cotc.edu/studentconduct

• Nondiscrimination and Anti-harassment Policies

- Affirmative Action, Equal Employment Opportunity and Non-Discrimination - go.cotc.edu/policy2110
- Harassment - go.cotc.edu/policy2120

The Process

COTC has equitable procedures in place to promptly, thoroughly and fairly address concerns and complaints of harassment or discrimination while being mindful of the rights and unique needs of all parties and of due process. Both parties have an opportunity to meet (separately) with a conduct administrator to present their perspectives, provide witnesses or information, and ask questions. They may also each choose to bring an advisor with them to the meeting.

After a review of the information and facts of a complaint, a decision will be made about whether it is more likely than not that a violation of code or policy took place and sanctions, if appropriate, will be issued. Appropriate options for review or appeal will be given to all parties.

Interim actions can be taken before any decisions on the conduct are made. Interim actions are short-term, remedial measures to ensure the safety of all individuals involved and the fairness of the complaint process. They are not decisions about responsibility. They can include no-contact orders, changes to on-campus housing, changes to class or activity schedules, and, in some cases, interim suspension.

REPORTING OPTIONS

Anyone who has witnessed, knows about, or has experienced sexual harassment or other sex discrimination is encouraged to seek help and report the concerns – the sooner, the better. There are a number of ways to report concerns and get needed information, assistance, and resources. Retaliation of any kind against individuals who report concerns or who participate in an investigation process is prohibited.

Criminal Complaints and Reports

In an emergency, please dial 9-1-1.

To report an assault or other crime to The Ohio State University Police or Campus Safety & Security (non-emergency), please call 740.366.9237.

Non-emergency contact information for other local police agencies:

- Newark Police Department 740.670.7200
- Coshocton County Sheriff's Office 740.622.2411
- Mount Vernon Police Department 740.397.2222
- Pataskala Police Department 740.927.5701

Campus/College Complaints and Reports

Holly Mason

Dean of Students/Title IX Coordinator
Warner Student Center - Room 226
mason.536@mail.cotc.edu 740.366.9219

John Ralston

Director of Human Resources
ralston.87@mail.cotc.edu

Confidential Reports

Counseling Services
(On-campus confidential reporting and counseling options)
Warner Student Center and Library – Room 226
hughett.12@mail.cotc.edu OR harris.137@mail.cotc.edu
740.364.9578



TO HELP A FRIEND

- Be a supportive listener. Do not blame or judge.
- Provide information and resources.
- Let your friend decide the next steps. It is important for them to regain a sense of control.
- Seek assistance for yourself. Ask others for information and gain support so you can help the person you care about.