



Central Ohio Technical College Autumn Semester 2020 Faculty and Staff Diversity Demographics Report

Central Ohio Technical College (COTC) is committed to a culture that embraces the value of diversity. Learning is significantly augmented when students are exposed to a wide range of perspectives, especially those that challenge their own views in positive ways, enabling them to grow intellectually, to respect others from whom they are different, and to broaden their experiences and enjoy a higher quality of life. Diversity can spark creativity and enrich the lives of students who graduate ready to excel in a multicultural world. The different experiences and backgrounds of college faculty, staff, and students contribute to a lively academic environment and create a healthy, stimulating atmosphere for learning. EEO/AA Employer.

FACULTY	Category Total	Gender				Race/Ethnicity																	
		Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Professor	12	4	33.3%	8	66.7%	0	0.0%											12	100.0%				
9-month	5	1	20.0%	4	80.0%																		
12-month	7	3	42.9%	4	57.1%																		
Associate Professor	9	4	44.4%	5	55.6%	1	11.1%						1	11.1%				8	88.9%				
9-month	4	2	50.0%	2	50.0%																		
12-month	5	2	40.0%	3	60.0%																		
Assistant Professor	18	8	44.4%	10	55.6%	4	22.2%				3	16.7%	1	5.6%				14	77.8%				
9-month	10	7	70.0%	3	30.0%																		
12-month	8	1	12.5%	7	87.5%																		
Instructor	19	7	36.8%	12	63.2%	0	0.0%											19	100.0%				
9-month	9	6	66.7%	3	33.3%																		
12-month	10	1	10.0%	9	90.0%																		
Full-Time Instructional Staff w/ Tenure	2	1	50.0%	1	50.0%	0	0.0%											2	100.0%				
No Academic Rank (w/out Fac Status)	0	0	-	0	-																		
Total Regular Faculty	58	23	39.7%	35	60.3%	5	8.6%				3	5.2%	2	3.4%				53	91.4%				
Part-Time Faculty	129	66	51.2%	63	48.8%	13	10.1%	1	0.8%		4	3.1%	7	5.4%				115	89.1%	1	0.8%	1	0.8%
TOTAL FACULTY	187	89	47.6%	98	52.4%	18	9.6%	1	0.5%		7	3.7%	9	4.8%				168	89.8%	1	0.5%	1	0.5%

STAFF	Category Total	Gender				Race/Ethnicity																		
		Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown		
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Full-Time Non-Instructional																								
Librarians	1	0	0.0%	1	100.0%													1	100.0%					
Student, Academic, Educ. Services	2	0	0.0%	2	100.0%													2	100.0%					
Management Occupations	22	10	45.5%	12	54.5%													22	100.0%					
Business, Financial Operations	11	1	9.1%	10	90.9%													11	100.0%					
Computer, Engineering, Science	4	2	50.0%	2	50.0%													4	100.0%					
Community, Social, Legal, Arts, Media	19	4	21.1%	15	78.9%	1	5.3%					1	5.3%					18	94.7%					
Service Occupations	11	10	90.9%	1	9.1%	2	18.2%					2	18.2%					9	81.8%					
Office, Administrative Support	23	5	21.7%	18	78.3%	1	4.3%					1	4.3%					21	91.3%			1	4.3%	
Total Full-Time Non-Instructional Occupations	93	32	34.4%	61	65.6%	4	4.3%					4	4.3%					88	94.6%			1	1.1%	
Part-Time Non-Instructional																								
Librarians	0	0	-	0	-																			
Student, Academic, Educ. Services	10	3	30.0%	7	70.0%													8	80.0%			2	20.0%	
Management Occupations	3	0	0.0%	3	100.0%													3	100.0%					
Business, Financial Operations	3	0	0.0%	3	100.0%													3	100.0%					
Computer, Engineering, Science	3	0	0.0%	3	100.0%													3	100.0%					
Community, Social, Legal, Arts, Media	2	0	0.0%	2	100.0%													2	100.0%					
Service Occupations	3	2	66.7%	1	33.3%	1	33.3%					1	33.3%					2	66.7%					
Office, Administrative Support	4	1	25.0%	3	75.0%													4	100.0%					
Total Part-Time Non-Instructional Occupations	28	6	21.4%	22	78.6%	1	3.6%					1	3.6%					25	89.3%			2	7.1%	
TOTAL STAFF	121	38	31.4%	83	68.6%	5	4.1%					5	4.1%					113	93.4%			3	2.5%	

ALL EMPLOYEES	308	127	41.2%	181	58.8%	23	7.5%	1	0.3%		7	2.3%	14	4.5%				281	91.2%	1	0.3%	4	1.3%
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Source: IPEDS Human Resources Survey submitted by COTC Assistant Director of Business and Finance

U.S. Census Bureau, QuickFacts - 2019 Estimates (July 1, V2019)	Category Total	Gender				Race/Ethnicity																	
		Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Ohio Census	11,689,100	5,727,659	49.0%	5,961,441	51.0%	2,618,358	22.4%	467,564	4.0%	35,067	0.3%	292,228	2.5%	1,531,272	13.1%	11,689	0.1%	9,164,254	78.4%	280,538	2.4%		
Licking County	176,862	86,839	49.1%	90,023	50.9%	20,162	11.4%	3,714	2.1%	531	0.3%	4,068	2.3%	7,428	4.2%	177	0.1%	157,584	89.1%	4,245	2.4%		
Coshocton County	36,600	18,154	49.6%	18,446	50.4%	1,720	4.7%	439	1.2%	110	0.3%	146	0.4%	439	1.2%			34,990	95.6%	586	1.6%		
Knox County	62,322	30,475	48.9%	31,847	51.1%	3,116	5.0%	997	1.6%	187	0.3%	374	0.6%	686	1.1%			59,393	95.3%	873	1.4%		
Service Region Totals	275,784	135,468	49.1%	140,316	50.9%	24,999	9.1%	5,150	1.9%	827	0.3%	4,588	1.7%	8,553	3.1%	177	0.1%	251,967	91.4%	5,703	2.1%		